



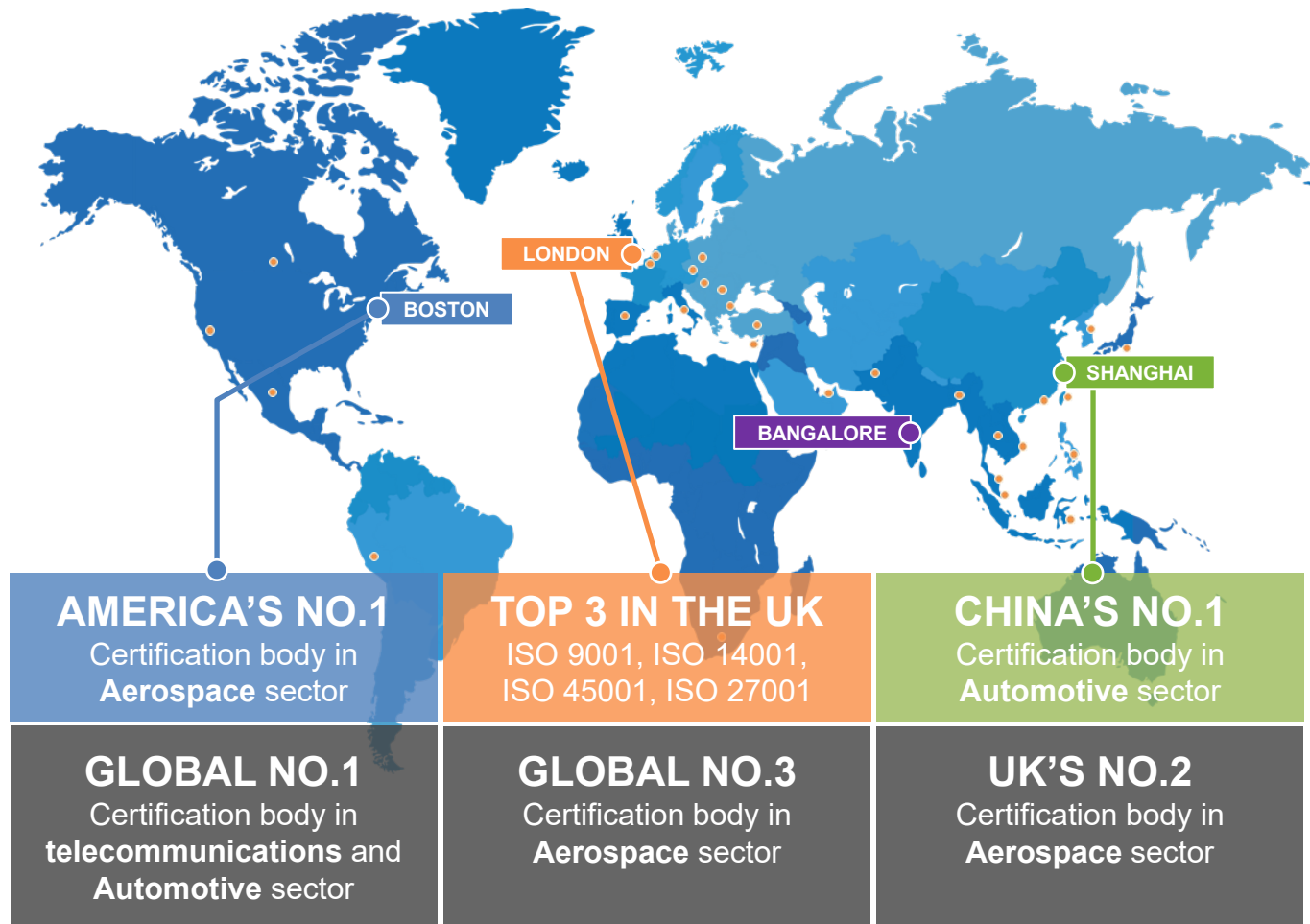
WEBINAR: ISO 45001:2018 – KEY THEMES – ONLY 2 MONTHS TO GO!

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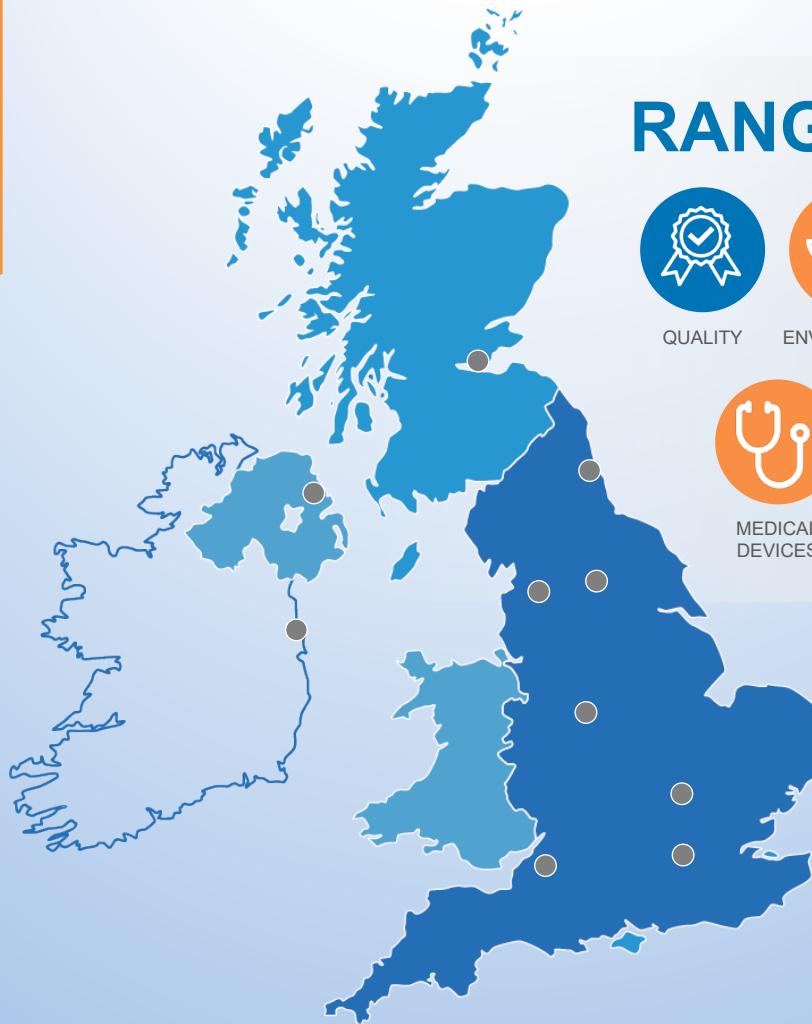
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KEY INFO

- 45 minute webinar
- Questions in the chat box
- Q&A at the end
- Presentation slides circulated to registered participants
- Recording of webinar circulated shortly afterwards

YOUR PRESENTER



Terry Fisher

ISO 9001, ISO 14001, ISO 45001,
EcoCampus, IOSH

**NQA Occupational Health
& Safety Principal Assessor**



Terry boasts an impressive length of service in a large variety of public and private organisations and industries. Including the likes of: Automotive; Heavy Engineering; Medical Manufacturing; General Manufacturing; Wallcovering & Printing; Educational Estates and Transport and Logistics.



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WHAT WILL YOU LEARN?

- The structure of the standard and the Annex SL framework
 - The key concepts and benefits of ISO 45001 including the potential for integration
 - The importance and role of a Gap Analysis for the OHSAS 18001 migration and for clients introducing ISO 45001
 - Practical guidance for the more complex clauses within the standard
 - How to plan and provide evidence
 - Addressing worker participation and how this can be demonstrated
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WEBINAR OBJECTIVES

Throughout 2020 (and before) NQA ran a series of webinars related to the migration of OHSAS 18001 to ISO 45001 and these resulted in a host of questions from the audience.

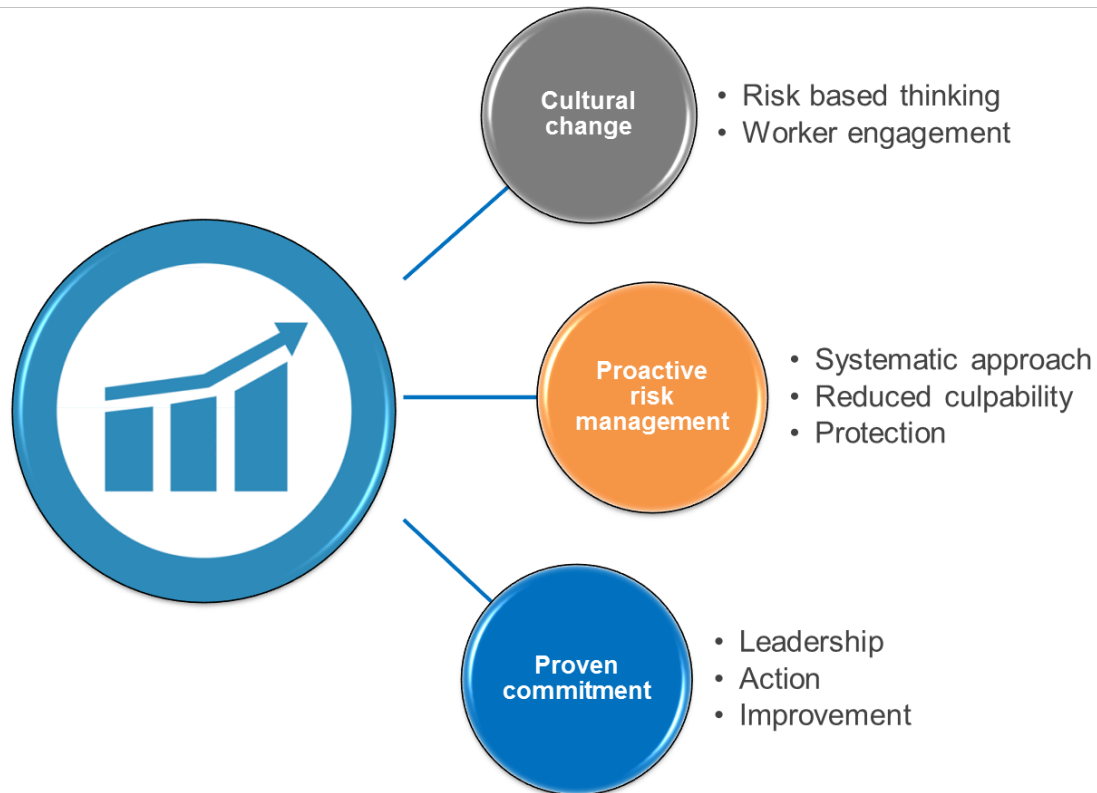
In this webinar, we have gathered those themes and questions together to support our clients and try and clarify the issues raised.

This webinar will develop as questions are put forward, and we approach the withdrawal date for OHSAS 18001 – which is the **30th September 2021**.

From that point OHSAS 18001:2007 will no longer exist as a registration scheme, and certificates will not be valid.

To maintain a registered conformity to an OHS system you must migrate to ISO 45001:2018.

WHY IMPLEMENT ISO 45001?



ISO 45001 STRUCTURE

1. Scope
2. Normative References
3. Terms and Definitions
4. Context of the Organization
5. Leadership
6. Planning
7. Support
8. Operation
9. Performance Evaluation
10. Improvement



YOUR QUESTIONS ON ISO 45001



ISO 45003:2021 – A GUIDANCE STANDARD

Question: Can you tell us more about ISO 45003?

Answer: ISO 45003 was published in June 2021 and is a guidance standard to be used in conjunction with ISO 45001 (the management system) to specifically focus the management system on the '***Psychological health and safety at work / Guidelines for managing psychosocial risks***' is the term used. It contains examples and general information for organisations

ISO 45003 cannot be used for certification. It does however follow the similar structure of ISO 45001 and is designed to be adopted as part of ISO 45001 systems.

NQA are developing supporting information and we will no doubt have webinars etc. to support clients in the coming weeks.

Question: Where does the standard state that internal auditor training is a requirement?

Answer: The standard does not specifically state that – it does however in section 7.2 require organisations to determine the necessary competence and take action to acquire and maintain the necessary competence.

Question: Where are internal audits set out as a definite requirement?

Answer: Section 9.2 – Internal Audits

Question: Internal Audits - What needs to be demonstrated?

Answer: That the system and operations are delivery the intended benefit and outcome.





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GAP ANALYSIS

Question: Do you need to provide evidence for a gap analysis, or is it ok to answer yes/no?

Answer: To get the maximum value from a Gap Analysis evidence is best but this can also be confirmed through discussion and confirmation of how it actually happens etc.

Question: So just to reiterate the gap analysis is just a checklist and does not require supporting evidence until the actual audit?

Answer: No – the Gap Analysis Template is a supporting document to confirm coverage across the system requirements – to benefit from the gap analysis activity, whoever is undertaking it is trying to confirm arrangements deliver the requirements, and therefore evidence would be used. If conducted internally by the organisation, the gap analysis should confirm arrangements and not assume.

Treat the Gap Analysis like an external assessment. It can be repeated internally either in its entirety or just for areas of development – It is a tool to be used to aid the implementation of the system.

Question: Is 45001 purely about worker/staff health & safety, or is there any clauses about protecting 3rd parties? e.g. members of the public?

Answer: No – It includes persons who can be affected by the occupational activity which could be members of the public etc.

Question: Can performance be evaluated without the use of internal audits?

Answer: Most certainly - examples could include:

Accident and hazard reporting, Absence information and analysis, Occupational health assessments and performance reports, Equipment inspection reports, Worker participation information and meeting minutes etc.

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- ISO 45001 Implementation guide >>>
- ISO 45001 [Migration Gap Guide](#)
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The banner features the NQA logo in the top left. On the right, a central illustration of a worker in an orange safety suit and helmet is surrounded by eight circular icons representing various safety equipment: safety glasses, a hard hat, earplugs, a factory building, gloves, boots, a face mask, and a respirator. The text 'ISO 45001:2018' is prominently displayed in large orange letters, with 'OCCUPATIONAL HEALTH & SAFETY IMPLEMENTATION GUIDE' in smaller blue text below it. At the bottom, a blue button with a white download icon and the text 'DOWNLOAD THE GUIDE NOW' is centered.

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Q&A



THANK YOU

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